Montgomery County Public Schools (MCPS) Well Aware Wellness Initiative

GIVE YOUR HEALTH ABOOST



The 2025 Montgomery County Public Schools Wellness Initiative is for employed subscribers and non-Medicare retirees. Use this step-by-step guide to find out how this initiative can help you improve your health, earn rewards, and save money.

KAISER PERMANENTE . thrive

Getting started

When you take advantage of the Montgomery County Public Schools (MCPS) Wellness Initiative, you can reduce your health insurance premium and learn about vital health numbers like your blood pressure, blood sugar, and body mass index.

You can save 2% of your total health insurance cost if you:

- Complete a brief total health assessment.
- Visit any Kaiser Permanente medical center for a no-cost biometric screening.

You can come in during any MCPS Wellness Event or schedule a visit at any medical center when it's convenient for you. For complete details, just type **Wellness Initiative** into the search bar of any MCPS web page.

You must complete your biometric health screening and your total health assessment by October 5, 2025, for your savings to take effect on January 1, 2026. To continue your savings, you'll need to stay up to date on your biometric screenings and complete a new online health assessment each year.

Questions about the **Wellness Initiative** or your benefits?

Please call the Employee & Retiree Service Center (ERSC) at **301-517-8100**, or email your questions to **ERSC@mcpsmd.org**.

Register on **kp.org**

If you have already enrolled on **kp.org**, skip to Step 1 on the next page.

To get started:

- Enter **kp.org** in your web browser at the top of your computer screen. Click **Register**.
- Select the language you prefer.
- Select I have a Kaiser Permanente Plan and want to use online services.
- Provide your personal information as required.



STEP 1. Sign your Wellness Program Agreement

To qualify for your premium reduction, begin by registering and signing your **Wellness Program Agreement**, which gives us permission to notify Montgomery County Public Schools (MCPS).

Here's how:

- Visit the Wellness Program website at **kp.org/engage**.
- Sign on with your kp.org User ID and Password. -
- Click the **Register Now** button to get a User ID and Password, if you have not already registered on **kp.org**.
- Check Yes to accept the Wellness Program agreement so you can receive credit for your activities, then click Submit. If you check No, you will not earn credit for your Kaiser Permanente Wellness Program activities.¹
- Update or provide your contact information.

Questions about this online portal? Please call us at **866-300-9867**, Monday through Friday, 11 a.m. to 8 p.m. Or email **rewardscustomerservice@kp.org**.

¹ If you do not accept the agreement, you will not receive credits for your participation or be eligible for rewards.



WELL					
Want to start earning rewards? We need your permission first!					
Wellness activities lead to rewards $\dot{\mathbf{K}} \stackrel{\bullet}{\cong} \rightarrow \mathbf{Y}$					
Ready to give us your permission? No pressure. If you're ready to start earning rewards, click Yes. You won't be denied treatment, payment of claims, enrollment, or elipbility for benefits based on whether or not you agree to share your information. Yes Iwafi rewards I agree to share my information. Let the wellness program challenge begint No Idont agree to share my information. I understand that, as a result, I will not be able to earn rewards for the wellness program activities.					

STEP 2. Complete your Total Health Assessment

To complete your **Total Health Assessment**, simply return to the **kp.org/engage** home page and click on **Earn Now** in the Total Health Assessment section to expand for more details.

- Click on the Start Earning box to begin your Total Health Assessment. Log in with your kp.org User ID and Password if necessary.
- Review and agree to the Terms and Conditions; click **Continue**.
- Confirm your email address; click Submit.
- Select your preferred language; click Continue.
- Click the Start Your Questionnaire button to begin your assessment.
- Click **Submit** when you have completed the questionnaire.
- Print your summary, which will include a personalized plan for improving your health.

My Rewards	About KP	kp.org	Health Resources		
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AWARE					
All Rewards	FAQ History				
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Throughout	it this program, y	you can sto	p by this sife to check your progress.		
• Wh	e on to any othe en you see green	er activity th n check ma	k and the word "Done" next to an activity, it means that you've completed t tat desn't have a green check teark and the word "Done" next to it. it's and the word "Done" next to all your activities, freworks, and a completi hed the program.		
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1%	×		Your 1% credit towards your health plan contribution in 2024 for completing the Total Health Assessment	1 activity EARN NOW	
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1%	₩	con Hea	nr 1% credit towards your health plan tribution in 2024 for completing the Total lth Assessment eward by 10/6/2023	1 activity needed to earn reward	
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post to this	website within a	week and	Ith Assessment, you won't have to report anything. Your completion of the as you'll see a green check mark and the word "Done" next to the activity. Retu npiete the assessment by the end date listed to receive credit.		
			nent as often as you'd like, but you can only earn a reward for it, if available, eaith Assessment summary.	once during the reward	

TIPS:

Your Medical Record Number is found on your Kaiser Permanente ID card.

You can complete the health assessment across multiple sessions. If you need to log off after you begin, your information will be saved.

Your personal information will never be used for promotional purposes. Any required information is for secure communication with your doctor through **kp.org**.

The assessment will send some recommendations for change as part of a personalized program.

STEP 3. Complete your screenings

On the **kp.org/engage** home page, click on the **Start Earning** link to get more information on each biometric screening and see which screenings need to be completed.

If you are not current on any of your 4 biometric screenings, complete them at a Kaiser Permanente medical center or attend an on-site screening at an MCPS location.

- Blood glucose
- Blood pressure
- Body mass index (BMI)
- Cholesterol



STEP 4. Completing the rewards program

Once all activities have been completed, employees can track the status of their completed activities at **kp.org/engage**.

- A **Hooray!** congratulations message will be shown once biometric screenings and total health assessment are completed.
- A list of all finished activities and rewards will be marked completed with a green check.
- Once you have completed a screening, it can take up to 3 weeks for it to show on the website.

Questions about this online portal? Please call us at **866-300-9867**, Monday through Friday, 11 a.m. to 8 p.m., or email **rewardscustomerservice@kp.org**.



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