



Dear Cloverly Elementary School Community.

I am writing to inform vou about the March 16, 2018, arrest of Mr. Steven Katz, a substitute teacher for Montgomerv County Public Schools (MCPS), on charges of sexual abuse of a minor and 4th degree sex offense. The charges stem from inappropriate contact with Cloverly Elementary School students.

MCPS has been fully cooperating with Child Protective Services. the Montgomerv County Police Department (MCPD), and the Montgomerv County State's Attorney's Office on this matter. Pursuant to our memorandum of understanding with these agencies and MCPS policies and regulations, the Special Victims Investigations Division of MCPD requested the school and the district not to share any details broadly with the community until now to avoid prejudicing the ongoing investigation.

Mr. Katz has been employed with MCPS as a substitute teacher since May 2017. He has worked at several MCPS schools and we will be sharing this information with those school communities.

Mr. Katz was immediately removed from his position as a substitute teacher after the allegations of his actions were made to the school and he has not returned to Cloverly Elementary School or any MCPS school.

The allegations described in the charging documents are extremely upsetting and distressing. We do not and will not tolerate this behavior in our schools.

We understand the frustrations and concerns that vou have as parents and guardians given the incidents that the Cloverly community has dealt with. We remain committed to the well-being of Cloverly Elementary School students.

Office of School Support and Improvement

850 Hungerford Drive, Room 100 + Rockville, Maryland 20850 + 301-315-7377





A support team of school psychologists, counselors and pupil personnel workers from central office will join Cloverly staff next week to provide counseling and support to students as needed.

Providing MCPS students with a safe learning environment is our top priority. If vou or vour child have anv information that may be helpful to the investigation, I ask that you call the Special Victims Investigations Division of the Montgomery County Police Department at 240-773-5400.

Sincerely,

Audra M. Hadung

Audra Fladung Director, School Support and Improvement, Elementary Schools

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